

Services:

- **Who We Are**
 - **DER (Inclusionary Program Managers) – Foster an environment, through training that attracts the best talent, values diversity of life experiences and perspectives and encourages innovation in pursuit of the mission. While supporting a culture & workforce based on merit, dignity & respect that successfully integrates all members of society, devoid of race, gender, religion or physical disabilities to better support the mission.**

- **What We Do**
 - **Trainings (installation and community), Workshops, and Support (specialized trainings upon request)**
 - **Anti-Harassment Advocate**
 - **Guide the installation-wide Diversity & Inclusion**
 - **Strategic Plan**
 - **Support Quarterly Local Sensing Sessions**
 - **Specials Observances**
 - **Education, Tools, Resources, and Research**

- **Team Eglin Diversity & Inclusion Council**
 - **Lead and guide the diversity management process with respect to policies and practices that achieve the Diversity Vision and Mission of the organization. Diversity and inclusion in the Department are moral imperatives to ensure every member of the Total Force is treated with dignity and respect. Mission readiness and efficacy at strategic and tactical levels are increased when every member of the team is valued and afforded an opportunity to contribute to the effective defense of the Nation.**
 - **Role of Diversity & Inclusion Councils**
 - **A diversity and inclusion (D&I) council is a group of employees, including senior leaders or executives that acts on behalf of the organization to jumpstart and manage the diversity and inclusion process.**
 - **The Council works closely with senior leaders to ensure tight alignment with the organization's overall business strategy and to help institutionalize human capital practices that support and accelerate D&I business strategy and to help institutionalize human capital practices that support and accelerate D&I goals.**

- The D&I Council helps create strategic accountability for results, provides governance and oversight on diversity efforts, and promotes company diversity efforts, and promotes organization-wide communication on progress. The best councils utilize wide/extensive communication on progress. The best councils successfully integrate the D&I program with the organization's mission, operations, and strategies.
- Diversity councils are a critical driver in fostering real organizational change, establishing a dedicated focus on diversity and inclusion priorities, and managing the D&I program. Moreover, they provide focus on diversity and inclusion priorities and managing the D&I program. Moreover, they provide platforms for overseeing and assessing the effectiveness of the D&I function and introducing reform platforms for overseeing and assessing the effectiveness of the D&I function and introducing reform when needed.

- **Councils Members**

- 96 CEG
- 96 CTG
- 96 MSG
- 96 MXG
- 96 OG
- 96 RN
- 96 SK
- 96 MDG
- 96 TW/WSA
- Wing Tenants (Optional)